

	<b>Annexure B: Eskom Acknowledgement Form for OHS Legal and Other Requirements</b>	Template Identifier	240-43921804	Rev	5
		Document Identifier	240-77471499	Rev	3
		Effective Date	May 2021		

## Annexure B: Acknowledgement Form for Eskom OHS Legal and Other Requirements

**NOTE: The supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.**

<p>1. The <b>supplier/contractor/tenderer</b> is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:</p> <ul style="list-style-type: none"> <li>a. OHS specification/requirements provided</li> <li>b. Occupational Health and Safety Act 85 of 1993</li> <li>c. Compensation for Occupational Diseases and Illnesses Act 130 of 1993</li> </ul> <p><b>Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).</b></p>
<p>2. Penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.</p>
<p>3. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's induction induction</p>
<p>4. Management of Contractors/ Suppliers</p> <p>The main contractor/supplier:</p> <ul style="list-style-type: none"> <li>a. Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.</li> <li>b. Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.</li> <li>c. Has to ensure that contractors/ suppliers have adequate resources and competencies.</li> <li>d. Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.</li> <li>e. The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.</li> <li>f. The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.</li> <li>g. All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.</li> <li>h. Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature</li> </ul>

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I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.

Signed at ----- on ----- day of ----- 20-----

Company/Supplier Name: -----

-----  
Name of Authorised person (CEO/Director/ Managing Director)

-----  
Signature

-----  
Date

Witness 1 -----

Witness 2 -----

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